# UNIFORM POLICY

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## 1. INTRODUCTION

Our uniform policy is agreed with parents and the student council. As a College, we believe that uniform promotes a sense of pride and belonging.

All students are to wear uniform throughout the day from when they leave home to when they return. Students will also normally be expected to wear their uniform on any day trips unless indicated otherwise by the Principal.

Uniform is not a fashion item. Logos or advertising brands are not permitted on clothing or shoes, other than the Catmose College logo. It is designed to be both formal and comfortable. If there are any concerns, please contact the College.

The overall impression should be that of a well-groomed individual who takes pride in their appearance.

In the case of extreme weather, the Principal has discretion to relax the uniform policy. This will be communicated to students as they arrive at the College. Students should assume that, unless directed otherwise, they should wear their usual uniform each day.


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## 2. COLLEGE UNIFORM

| Uniform Item | Detail<br>*To ensure the correct colours and logo, the items marked with an * must be purchased from one of the approved suppliers listed below. |
|---|---|
| *Blazer | Black business style blazer with College logo and green piping that matches the logo.<br><br>A black blazer and logo purchased prior to September 2024 may also be worn.<br><br>Blazer to be worn at all times around the College; permission may be granted within classrooms to remove but students will be expected to place back on when leaving the classroom.<br><br> |
| Black trousers | A formal style with either a shaped leg, boot-cut or standard fit. Tight fitting trousers are not permissible. Trousers should be worn fastened at the waist. Jean material is not allowed. |
| Belts (optional) | Formal, black and plain. |
| College skirt | Black skirt, stitched down knife pleat; length must be closer to the ankle than the knee. |
| Shirt | Standard white or fitted shirt with collar, to be worn with the College tie.<br>Shirts must be worn tucked into trousers or skirt and have a top button that allows the College tie to be worn correctly. |
| V-neck jumper (optional) | V-neck with College logo.<br>(Black jumper for Years 7-10 and grey jumper for Year 11 students). |
| *Tie | Green College tie.<br><br>At the Principal's discretion, a tie with gold embroidery may be awarded and worn by students. Further information on this is available in the College Behaviour Management Policy. |
| Shoes | Shoes should be smart black (natural or synthetic leather) and worn at all times. No other materials are allowed. Students are not permitted to wear trainers, boots or open toe footwear. Shoes should be of a sensible design and height covering the entire foot. |

| | |
|---|---|
| | At lunchtime students may wear trainers when taking part in sport, however, these should not be worn inside the main College building. |
| Socks | Black and plain, ankle length or longer. Plain black or natural tights are also acceptable. |
| Identity Card | Students should have this to enter College, to use the catering facilities and IT equipment. As students enter Key Stage 4, ID cards are also required as identification for public examinations which means that cards should not be defaced. It is therefore important that all students carry their card as part of their College uniform. If students have defaced or lost cards, they are expected to replace them, at a cost of £5 and can be ordered via the College website. |
| SPORTS KIT | |
| *Sports top short sleeves | College specific, black and green with logo  |
| *Sports shorts or skort | Black and green unisex shorts or skort |
| Sports socks | Socks (white or black) |
| Leggings (Optional) | These should be plain black sports leggings and not tights. |
| Track pants | Plain Black |
| Quarter zip (Optional) | From September 2024 a black quarter zip with the College logo will be available to purchase.<br><br>Prior to this date, optional garments are detailed below which may continue to be worn until a replacement is required:<br>• Catmose College games jersey<br>• Catmose College hooded sweatshirt<br>• Tracksuit top |
| Additional sport requirements | • Shin pads are required for hockey and football<br>• Football boots<br>• Swimwear: Black swim shorts or a black swimsuit; bikinis and tankinis are not acceptable |

## 3. WHERE TO PURCHASE UNIFORM

- Uniform Direct www.uniform-direct.com who also supply to Downtown, Gonerby Moor, Grantham, Lincolnshire, NG32 2AB
- Kids and More, kidsandmore.co.uk/ 40 Melton Road, Oakham, LE15 6AY

## 4. GENERAL REQUIREMENTS

| | |
|---|---|
| Hair | Hair should be well groomed and hairstyles should be conventional and of a natural colour. A cut shorter than a grade 3 on top is unlikely to be acceptable. |
| Hats | Hats are allowed only in extreme weather conditions. Teachers will give permission to students to wear them. |
| Jewellery | Jewellery should be discreet and safe. A single ring and bracelet are permissible. |
| Make up & nails | Make up should be very subtle. Coloured nail varnish and acrylic nails are not permitted. |
| Piercing | Large earrings are not permitted but a single pair of studs is allowed. No spacers, hoops, bar or dangling earrings. A nose stud is permitted, if it is discreet, but not a nose ring. No other visible piercings are permitted. They will have to be removed. |

## 5. EXPECTATIONS AND SANCTIONS

Parents and carers are expected to make sure that their child has the correct uniform and sports kit.

If a student is not conforming to the uniform policy:

- they will be required to correct the issue;
- they will be given a verbal warning and a date to correct it by;
- a letter and/or phone call home will be made;
- they will be required to work in Client Services or sent home to address the issue.

Please note these are not sequential; any may be applied depending on the circumstances. Incidents will be logged using our behaviour management system.

Client Services should be contacted if parents want to request an amendment to the uniform policy in relation to:

- a protected characteristic
- the cost of the uniform

## 6. THE COLLEGE'S LEGAL DUTIES UNDER THE EQUALITY ACT 2010

The Equality Act 2010 prohibits discrimination against an individual based on protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, the College will:

- avoid listing uniform items based on sex, to give all students the opportunity to wear the uniform they feel most comfortable in, or, that most reflects their self-identified gender;
- make sure that uniform costs the same for all students;
- allow students to wear religious or cultural symbols.

## 7. LIMITING THE COST OF UNIFORM

The College has a duty to ensure uniform that is affordable in line with statutory guidance from the Department of Education.

The College will make sure the uniform:

- is available at a reasonable cost;
- provides the best value for money.

The College will do this by:

- carefully considering items with distinctive characteristics;
- limiting the amount of distinctive characteristics;
- considering limiting distinctive characteristic items to low-cost or long-lasting items;
- avoiding specific requirements for items students could wear on non-school days, such as coats, bags and shoes;
- keeping the number of optional branded items to a minimum;
- avoiding different uniform requirements for different classes, years, houses and extracurricular activities;
- ensuring that second-hand uniform is available from the College or Kids and More;
- consulting with all stakeholders on any proposed significant changes to the uniform policy.

## 8. GOVERNORS

The governing body will review this policy and make sure that it:

- is appropriate for our College;
- is implemented fairly;
- offers uniform that is appropriate, practical and safe for all students;
- gives the highest priority to cost and value for money.